

MONTHLY NEWSLETTER FOR APRIL 2020

CHIEF EXECUTIVE OFFICER'S REMARKS

Colleagues, I want us to start practicing shared values. This will engender trust and link our team together. Shared values gives us our identity. It is how the surrounding community, our investors and our suppliers get to know us. These common values at Munali will become our core beliefs and will underpin our “winning team” attitude. Over the next few months we will explore them in the context of how decisions are made, how people treat each other, how we treat customers, what is expected and how we manage. As a start let’s look at commitment and how this helps us to become the winning team we are becoming.



Less than a month ago we had a battle ahead of us. We had to safely produce 300 tonnes of Nickel at 10% grade within 30 days. We had to do this to survive, to keep our mine open. This required a high level of commitment from each and every one of us. We all had to make sure that we delivered the outcomes that we were responsible for. The Simba operator and his team had to give us the holes to blast, the loader and truck operators had to get the broken ore to surface, the maintenance teams had to make sure our equipment worked and was available, the services team had to ensure we had water and air, the supply team had to ensure we got consumables on time, the processing team had to crush and mill the ore and concentrate the nickel, and the bagging and sampling crew had to prepare our final product for sales. Everyone in this chain, and all of the rest of the employees that support what we do in all the activities we need to make product, had to be committed. Without this we would have failed. Ask yourself: “what am I committed to achieving”.

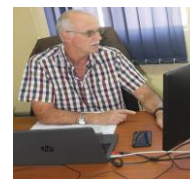
Everyone in our team had to kick the ball for the striker to score the goal. And, if they lost the ball we would not have scored the goal. This is commitment and we are learning to get good at it. As of May 10 we had achieved 307t of Ni at 11.4% grade in 30 days. This took commitment and repeating this will take more commitment. I am proud of what has been achieved and I am even more proud of the commitment it took to do it. Let’s keep working on our commitment as we develop winning team.

Lastly, commitment is also required if we are to successfully combat Covid-19. Let’s stay committed to safe practices that reduce the risks of the spread of the virus. **(Anton Mauve)**

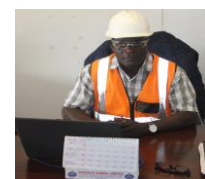
INTRODUCTION OF NEW MANAGEMENT TEAM BY GM

On behalf of Management and Staff let me welcome Fred Lotz as the Administration Manager for Mabiza Resources Limited and Peter Silungwe as Underground Manager. Fred and Peter joins the Munali team having had a successful career as seasoned Mining Executives. They bring value to Mabiza Resources Limited and Consolidated Nickel Mines operations from their experiences working in the African terrain.

FRED



PETER



This includes countries like South Africa, Namibia, Botswana and Democratic Republic of Congo DRC. In operations covering copper, Nickel and Gold just to mention but a few. Mabiza Resources Limited is excited for the new addition and as a team we commit to offer the necessary support to move the company forward to another level. **(Duncan Bowker)**

DIFFERENT ACTIVITIES THAT TOOK PLACE IN THE MONTH OF APRIL,2020.

Epiroc Students cleaning



Welding at mine workshop



The material is taking shape



Loader tyre in the inflating cage



Rob drinking coffee in the office



300tonnes production in progress



Tyre king employees on site



A team of Epiroc employees



Rom pad taking shape



PRINCIPLES ARE BETTER THAN SILVER AND GOLD (FOOD FOR THOUGHT PART EIGHT)

A Principle is a fundamental truth or proposition that serves as the foundation for a system of belief or behaviour or for a claim of reasoning.

To be principled is to be systematic about ethical living. A Principled person is not just content with feeling good, or being told that he or she has done good, but is interested in knowing “why” it is good before being satisfied “that” it is good.

Principles are important because they allow you to have an overall feeling of peace and guidance. They can give meaning and purpose to your life. You are able to direct your behaviour towards beneficial and fulfilling activities. (Patrick Zyambo)

ERODING INVESTOR CONFIDENCE

Mining is a long-term investment, so investment decisions are made based on the parameters within the current environment. If there are assurances that the prevailing conditions are going to be there for, let’s say, the next 10 years, then investors can know that the underlying assumptions on which they based their financial models will hold true. Stability and certainty give investors the confidence to risk their capital. Therefore, one could say it is regulatory stability that sets the stage for the necessary additional expansions and investment that keep a mine going, and see it fulfil its true potential. What regulators need to understand is that when they make changes to the regulatory framework it affects the basis upon which capital has been invested. When that shock happens, investors will not easily risk their money again, and if they do, they will build in a big risk premium. It does not provide investor confidence. Investor confidence comes in when you have consistency of policy and legislation. It is important to remember that different countries are also looking for investment from the same pot of funds. Therefore, investors may be inclined to choose less risky environments. (Mining for Zambia)

OFFICIAL RE- OPENING OF MUNALI NICKEL MINE BY HIS EXCELLENCY PRESIDENT OF REPUBLIC OF ZAMBIA. (MR EDGAR CHANGWA LUNGU)

